## KRONOS PAY CODE QUICK REFERENCE CARD FOR SERVICE AREAS AND CENTRAL ADMINISTRATION

| PAY CODE DESCRIPTION  BAS BASE BASE BGN BARGAINING BEREAVEMENT CAT EMPLOYEE- SELECTED  CAT CAT LEAVE NAPE CATE CAT CAT LEAVE RULES COMP HOLIDAY DOUBLE CIV CIVIL LEAVE CALL BACK WORKED COMP STRAIGHT OVERTIME CTO COMP TIME COMP HOLIDAY WORKED CTO COMP TIME COMP TIME COMP THOUSE SELECTED  EXEMPL CTU COMP TIME COMP TIME CTU COMP TIME COMP TIME CTU COMP TIME COMP TO TO TEMPLOYEE COMP TIME COMP TO TEMPLOYEE COMP TO TEMPLOYEE COMP TIME COMP TO TEMPLOYEE COMP TIME COMP TO TEMPLOYEE COMP TIME COMP TO TEMPLOYEE COMP TO TO TEMPLOYEE CO | T        |                 |             |
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| FMMIL LEAVE  FMMIL FAMILY MILITARY LEAVE  HDB HOLIDAY DOUBLE TIME  HOL HOLIDAY LEAVE SYSTEM-GENERATED  HPR HOLIDAY WORKED SYSTEM-GENERATED  INJ INJURY LEAVE HR-SELECTED  INJ INJURY LEAVE HR-SELECTED  INVESTIGATORY SUSPENSION PAID  INVESTIGATORY SUSPENSION HR-SELECTED  | LALIVIF  | LALIVIFI        | GENERATED   |
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| HDB HOLIDAY DOUBLE TIME  HOL HOLIDAY LEAVE SYSTEM-GENERATED  HPR HOLIDAY WORKED SYSTEM-GENERATED  INJ INJURY LEAVE HR-SELECTED  INVESTIGATORY SUSPENSION PAID  INVESTIGATORY SUSPENSION HR-SELECTED  INVESTIGATORY SUSPENSION HR-SELECTED  UNPAID  LWOP LEAVE WITHOUT EMPLOYEE-  | FMMIL    |                 | HR-SELECTED |
| HOL HOLIDAY LEAVE GENERATED  HPR HOLIDAY WORKED SYSTEM- GENERATED  INJ INJURY LEAVE HR-SELECTED  INVESTIGATORY SUSPENSION PAID  INVESTIGATORY SUSPENSION HR-SELECTED UNPAID  LEAVE WITHOUT EMPLOYEE-   | HDB      | HOLIDAY DOUBLE  | HR-SELECTED |
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| ISPD SUSPENSION PAID HR-SELECTED INVESTIGATORY IWP SUSPENSION HR-SELECTED UNPAID LEAVE WITHOUT EMPLOYEE-   | INJ      | INJURY LEAVE    |             |
| IWP SUSPENSION HR-SELECTED UNPAID LEAVE WITHOUT EMPLOYEE-  | ISPD     |                 | HR-SELECTED |
| LEAVE WITHOUT EMPLOYEE-  | IWP      | SUSPENSION      | HR-SELECTED |
| PAY SELECTED   | LWOR     |                 | EMPLOYEE-   |
|  | LWOP     | PAY             | SELECTED    |

| PAY CODE | PAY CODE<br>DESCRIPTION  | PAY CODE<br>CATEGORY  |
|----------|--------------------------|-----------------------|
| MIL      | MILITARY                 | EMPLOYEE-<br>SELECTED |
| MILNP    | MILITARY UNPAID          | EMPLOYEE-<br>SELECTED |
| OCL      | ON CALL                  | EMPLOYEE-<br>SELECTED |
| OCP      | ON CALL PHONE            | EMPLOYEE-<br>SELECTED |
| OVT      | OVERTIME                 | SYSTEM-<br>GENERATED  |
| SD       | SHIFT<br>DIFFERENTIAL    | SYSTEM-<br>GENERATED  |
| SICK     | SICK LEAVE               | EMPLOYEE-<br>SELECTED |
| SOT      | STRAIGHT<br>OVERTIME     | HR-SELECTED           |
| SWOP     | SUSPENDED<br>WITHOUT PAY | HR-SELECTED           |
| SWP      | SUSPENDED WITH PAY       | HR-SELECTED           |
| TEMP     | TEMPORARY                | SYSTEM-<br>GENERATED  |
| UST      | UNION STEWARD            | EMPLOYEE-<br>SELECTED |
| VAC      | VACATION                 | EMPLOYEE-<br>SELECTED |
| WCA      | WORK COMP<br>ABSENT      | EMPLOYEE-<br>SELECTED |
| WCSUP    | WORK COMP<br>SUPPLEMENT  | HR-SELECTED           |

See pay code listing for complete explanation and eligibility information for each pay code and pay code category.